

Overtime pay

Employees who work for a **wage** earn **overtime** when they are required to work more than their **standard number of hours**. **Salary workers don't get overtime.**

1. The **standard number of hours** for a worker per day is about _____ hours
2. The **standard number of hours** for a worker per week is about _____ hours

Note: Overtime can be earned on **weekends** and **public holidays in some jobs**.

The two most common rates of **overtime** pay are:

- **Time-and-a-half** = $1.5 \times$ normal hourly rate
- **Double time** = $2 \times$ normal hourly rate

Example: David's normal hourly rate of pay is \$20/h.

(a) On **Saturdays** he is paid **time-and-a-half**. How much does he get paid per hour on Saturdays?

(b) On **Sundays** he is paid **double-time**. How much does he get paid per hour on Sundays?

(c) If he works 40 hours from Monday to Friday, 7 hours on Saturday and 3 hours on Sunday, how much is he paid altogether?

Example: Mr Goodfellow pays his employees normal rates for Monday to Friday, time-and-a-half for Saturday and double-time for Sunday. Colin works 38 hours Monday to Friday, 6 hours on Saturday and 4 hours on Sunday. His **normal rate of pay** is \$14.50 per hour.

(a) How much in total is he paid from Monday to Friday? **[Ans: = \$551]**

(b) What is his hourly rate of pay for **Saturday**? **[Ans: \$21.75]**

(c) What is his hourly rate of pay for **Sunday**? **[Ans: \$29]**

(d) Calculate his total earnings if his normal rate of pay is \$14.50 per hour.
[Ans: = \$797.50]